

2025 SALARY SCHEDULE

Department	Name	Position Title	Rate Name	Rate Amount	YEARLY	GL Account
400 - COUNTY JUDGE	MCLANE, RODGER G	COUNTY JUDGE	SALARY	\$ 3,109.62	\$ 80,850.00	100-400-51010
	MCLANE, RODGER G	JUDICIAL SUPPLEMENT	SALARY	\$ 969.23	\$ 25,200.00	100-400-51012
	HEINKEL, VICKI S	ADMINISTRATIVE ASSISTANT-COUNTY JUDGE	SALARY	\$ 2,070.00	\$ 53,820.00	100-400-51030
	MCPHERSON, RAVEN N	PART-TIME FLOATING SECRETARY	HOURLY	\$ 18.38	\$ 28,673.00	100-400-51070
401 - COMMISSIONER	ALEXANDER, WILLIAM R	COMMISSIONER PCT 1	SALARY	\$ 2,544.23	\$ 66,150.00	100-401-51010
	COLE, DAVID A	COMMISSIONER PCT 2	SALARY	\$ 2,544.23	\$ 66,150.00	100-401-51010
	LAWLESS, CRAIG M	COMMISSIONER PCT 3	SALARY	\$ 2,544.23	\$ 66,150.00	100-401-51010
	LAGRONE, GLEN D	COMMISSIONER PCT 4	SALARY	\$ 2,544.23	\$ 66,150.00	100-401-51010
403 - COUNTY CLERK	DAVIS, BOBBIE W	COUNTY CLERK	SALARY	\$ 2,544.23	\$ 66,150.00	100-403-51010
	PIPKIN, ROKESIA L	CHIEF DEPUTY-COUNTY CLERK	HOURLY	\$ 21.47	\$ 44,830.00	100-403-51040
	CRAFT, LORI A	DEPUTY-COUNTY CLERK	HOURLY	\$ 19.01	\$ 39,693.00	100-403-51040
	MCDONALD, JACQUELINE M	DEPUTY-COUNTY CLERK	HOURLY	\$ 19.01	\$ 39,693.00	100-403-51040
	WOODARD, PAIGE W	DEPUTY-COUNTY CLERK	HOURLY	\$ 19.01	\$ 39,693.00	100-403-51040
405 - VETERAN'S SERVICE OFFICER	MORRIS, WILLIAM G	VA SERVICE OFFICER	SALARY	\$ 1,863.27	\$ 48,445.00	100-405-51020
	NAIL, PAMELA N	VA OFFICE SECRETARY	HOURLY	\$ 18.50	\$ 38,628.00	100-405-51050
407 - AIRPORT	DUNCAN, JAMES R	AIRPORT MANAGER	HOURLY	\$ 23.77	\$ 49,632.00	100-407-51160
408 - IT COORDINATOR	TATE, BARRY JON	IT COORDINATOR	SALARY	\$ 2,241.35	\$ 58,275.00	100-408-51020
426 - COUNTY COURT AT LAW	MCPHERSON, ERICK S	COUNTY COURT @ LAW JUDGE	SALARY	\$ 6,730.77	\$ 175,000.00	100-426-51010
	CUFF, KASSI M	COUNTY COURT REPORTER	SALARY	\$ 2,849.85	\$ 74,096.00	100-426-51100
	GOLDMAN, GINA L	CO COURT@LAW COURT COORDINATOR	SALARY	\$ 1,902.19	\$ 49,457.00	100-426-51180
435 - DISTRICT COURT	RAFFERTY, LEANN KAY	DISTRICT JUDGE	SALARY	\$ 346.15	\$ 9,000.00	100-435-51010
	MIXON, CAROL H	DISTRICT COURT REPORTER	SALARY	\$ 1,735.54	\$ 45,124.00	100-435-51100
	JOHNSON, ERIN L	ADMINISTRATOR/SECRETARY-DISTRICT COURT	SALARY	\$ 1,538.46	\$ 40,000.00	100-435-51180
450 - DISTRICT CLERK	SMITH, LINDSEY B	DISTRICT CLERK	SALARY	\$ 2,544.23	\$ 66,150.00	100-450-51010
	BROWN, LORA K	CHIEF DEPUTY DISTRICT CLERK	HOURLY	\$ 21.47	\$ 44,830.00	100-450-51040
	GREEN, HEATHER C	DEPUTY-DISTRICT CLERK	HOURLY	\$ 19.01	\$ 39,693.00	100-450-51040
	HAM, APRIL D	DEPUTY-DISTRICT CLERK	HOURLY	\$ 19.01	\$ 39,693.00	100-450-51040
	TATE, BRYNNE LINDSEY	DEPUTY-DISTRICT CLERK	HOURLY	\$ 19.01	\$ 39,693.00	100-450-51040
455 - JP PCT 1&4	GRAY, DENISE	JUSTICE OF THE PEACE 1 & 4	SALARY	\$ 2,544.23	\$ 66,150.00	100-455-51010
	GAGE, RAVEN ELIZABETH	JP 1 & 4 SECRETARY	HOURLY	\$ 19.01	\$ 39,693.00	100-455-51050
	ODOM, BRITTANY M	JP 1 & 4 CIVIL CLERK	HOURLY	\$ 19.01	\$ 39,693.00	100-455-51050
457 - JP PCT 2&3	VACANT	JUSTICE OF THE PEACE 2 & 3	SALARY	\$ 2,544.23	\$ 66,150.00	100-457-51010
	HERNANDEZ, MARIA I	JP 2 & 3 SECRETARY	HOURLY	\$ 19.01	\$ 39,693.00	100-457-51050
	KIPER, MARY S	JP 2 & 3 SECRETARY	HOURLY	\$ 19.01	\$ 39,693.00	100-457-51050
465 - JUDICIAL	ALMEIDA, GREGORY A	BAILIFF & SECURITY	HOURLY	\$ 26.83	\$ 56,022.00	100-465-51300
	SCARBOROUGH, JEFFERY M	PART-TIME BAILIFF & SECURITY	HOURLY	\$ 25.70	\$ 40,092.00	100-465-51300
	MARTINEZ, TABITHA A	BAILIFF & SECURITY	HOURLY	\$ 25.70	\$ 53,662.00	100-465-51300
	MARTIN, JEFFREY D	BAILIFF & SECURITY	HOURLY	\$ 25.70	\$ 53,662.00	100-465-51300

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Department	Name	Position Title	Rate Name	Rate Amount	YEARLY	GL Account
477 - CRIMINAL DA	VACANT	CRIMINAL DISTRICT ATTORNEY	SALARY	\$ 692.31	\$ 18,000.00	100-477-51010
	FENLAW, JOSEPH D	1ST ASSISTANT DISTRICT ATTORNEY	SALARY	\$ 3,834.61	\$ 99,700.00	100-477-51020
	FENLAW, JOSEPH D	STATE LONGEVITY PAY	SALARY	\$ 138.46	\$ 3,600.00	100-477-51020
	VACANT	2ND ASSISTANT DISTRICT ATTORNEY	SALARY	\$ 3,269.23	\$ 85,000.00	100-477-51020
	EATON, JANET L	CDA-ADMIN ASST	HOURLY	\$ 24.21	\$ 50,551.00	100-477-51030
	EATON, JANET L	CDA-ADMIN ASST APPORTIONMENT	SALARY	\$ 203.18	\$ 5,282.67	830-715-51030
	BEATTY, MARILYN W	CRIMINAL DISTRICT ATTORNEY SECRETARY	HOURLY	\$ 19.01	\$ 39,693.00	100-477-51050
	HAWKINS, VIRGINIA L	CRIMINAL DISTRICT ATTORNEY SECRETARY	HOURLY	\$ 19.01	\$ 39,693.00	100-477-51050
	HAWKINS, VIRGINIA L	CDA HOT CHECK FEE SECRETAR	SALARY	\$ 106.15	\$ 2,760.09	700-710-51050
	HAWKINS, VIRGINIA L	CDA APPORTIONMENT SECRETARY	SALARY	\$ 27.15	\$ 705.99	830-715-51050
	WILLIAMS, VERNANDA S	CRIMINAL DISTRICT ATTORNEY SECRETARY	HOURLY	\$ 19.01	\$ 39,693.00	100-477-51050
	WILLIAMS, VERNANDA S	CDA APPORTIONMENT SECRETARY	SALARY	\$ 352.55	\$ 9,166.32	830-715-51050
	HOLDER, JIMMY L	INVESTIGATOR CDA	SALARY	\$ 1,544.55	\$ 40,158.00	100-477-51640
	HOLDER, JIMMY L	INVESTIGATOR CDA	SALARY	\$ 474.73	\$ 12,343.00	830-815-51640
491 - ELECTION ADMINISTRATION	MASON, LORETTA C	VOTER REGISTRAR/ELECTIONS ADMINISTRATOR	HOURLY	\$ 23.24	\$ 48,526.00	100-491-51020
	GATES, KELSEY MICHELLE	DEPUTY-VOTER REGISTRAR	HOURLY	\$ 19.01	\$ 39,693.00	100-491-51040
495 - COUNTY AUDITOR	STACY, JENNIFER M	COUNTY AUDITOR	SALARY	\$ 3,109.62	\$ 80,850.00	100-495-51020
	KLYSEN, ROBYN R	1ST ASSISTANT AUDITOR	SALARY	\$ 1,736.54	\$ 45,150.00	100-495-51031
	BARNETT, MACARIA JANET	ASSISTANT AUDITOR	SALARY	\$ 1,736.54	\$ 45,150.00	100-495-51031
	CHATMAN, CHRISTINA D'LAYNE	ASSISTANT AUDITOR	SALARY	\$ 1,986.92	\$ 51,660.00	100-495-51031
497 - COUNTY TREASURER	BOOKER, ABBY G	COUNTY TREASURER	SALARY	\$ 2,544.23	\$ 66,150.00	100-497-51010
	VACANT	CHIEF DEPUTY TREASURER	HOURLY	\$ 21.47	\$ 44,830.00	100-497-51040
	POWELL, CYNTHIA D	DEPUTY TREASURER	HOURLY	\$ 19.01	\$ 39,693.00	100-497-51040
499 - TAX ASSESSOR & COLLECTOR	GIBBS, HOLLY B	TAX ASSESSOR/COLLECTOR	SALARY	\$ 2,544.23	\$ 66,150.00	100-499-51010
	BROOKS, CASSANDRA A	CHIEF DEPUTY TAX A/C	HOURLY	\$ 23.92	\$ 49,945.00	100-499-51040
	BROOKS, CASSANDRA A	CHIEF DEPUTY TAX A/C -VIT PORTION	HOURLY	\$ 0.34	\$ 710.00	190-499-51040
	HOLIMAN, KARA G	DEPUTY TAX A/C	HOURLY	\$ 19.01	\$ 39,693.00	100-499-51040
	MONTES, KARLA Y	DEPUTY TAX A/C	HOURLY	\$ 19.01	\$ 39,693.00	100-499-51040
	NAGLE, LINDSEY C	DEPUTY TAX A/C	HOURLY	\$ 18.00	\$ 37,584.00	100-499-51040
	PINKE, CANDACE T	DEPUTY TAX A/C	HOURLY	\$ 19.01	\$ 39,693.00	100-499-51040
	ROGERS, LAUREN HALEY	DEPUTY TAX A/C	HOURLY	\$ 19.01	\$ 39,693.00	100-499-51040
	WORKS, PAMELA K	DEPUTY TAX A/C	HOURLY	\$ 19.01	\$ 39,693.00	100-499-51040
	STANDARD, ABAGAYLE J	PART-TIME DEPUTY TAX A/C	HOURLY	\$ 18.43	\$ 28,751.00	100-499-51092
510 - BUILDING MAINTENANCE	EARLE, THOMAS LEE	MAINTENANCE SUPERVISOR	SALARY	\$ 2,076.92	\$ 54,000.00	100-510-51020
	EARLE, THOMAS LEE	MTN SUPER TRAVEL ALLOWANCE	SALARY	\$ 57.69	\$ 1,500.00	100-510-51650

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Department	Name	Position Title	Rate Name	Rate Amount	YEARLY	GL Account
560 - SHERIFF	CLINTON, RONALD C	SHERIFF	SALARY	\$ 2,544.23	\$ 66,150.00	100-560-51010
	CLINTON, RONALD C	SB22 - SHERIFF SALARY	SALARY	\$ 340.38	\$ 8,850.00	822-560-51010
	GRAY, DAVID A	CHIEF DEPUTY-SHERIFF'S OFFICE	SALARY	\$ 2,442.27	\$ 63,499.00	100-560-51500
	JONES, ADAM L	CAPTAIN SHERIFF'S OFFICE	SALARY	\$ 2,368.58	\$ 61,583.00	100-560-51660
	FERRIS, JAMES G	LIEUTENANT CID S.O.	HOURLY	\$ 26.83	\$ 59,992.00	100-560-51510
	WELK, CHRISTOPHER M	LIEUTENANT PATROL S.O.	HOURLY	\$ 26.83	\$ 59,992.00	100-560-51041
	GRAY, CHADD D	CRIMINAL INVESTIGATOR	HOURLY	\$ 26.15	\$ 58,472.00	100-560-51510
	NAGLE, JOSHUA A	CRIMINAL INVESTIGATOR	HOURLY	\$ 26.15	\$ 58,472.00	100-560-51510
	NIXON, ANDREW B	CRIMINAL INVESTIGATOR	HOURLY	\$ 26.15	\$ 58,472.00	100-560-51510
	PAYNE, RANDY LEE	CRIMINAL INVESTIGATOR	HOURLY	\$ 26.15	\$ 58,472.00	100-560-51510
	* BAKER, HALEY N	SERGEANT S.O.	HOURLY	\$ 25.98	\$ 58,092.00	100-560-51041
	* GILLIE, STEPHEN LEWIS	SERGEANT S.O.	HOURLY	\$ 25.98	\$ 58,092.00	100-560-51041
	* HANSEN, CHRISTOPHER A	SERGEANT S.O.	HOURLY	\$ 25.98	\$ 58,092.00	100-560-51041
	* MALONE, CALAHAN L	SERGEANT S.O.	HOURLY	\$ 25.98	\$ 58,092.00	100-560-51041
	* MANNING, SHAKAMI T	SERGEANT COMMUNICATIONS & CIVIL PROCESS	HOURLY	\$ 25.98	\$ 58,092.00	100-560-51041
	* CURRY, TRAVIS D	DEPUTY SHERIFF	HOURLY	\$ 25.70	\$ 57,466.00	100-560-51041
	* GRAY, HUNTER A	DEPUTY SHERIFF	HOURLY	\$ 25.70	\$ 57,466.00	100-560-51041
	* HUDNALL, MADISON M	DEPUTY SHERIFF	HOURLY	\$ 25.70	\$ 57,466.00	100-560-51041
	* HUMPHRIES, BRENTON W	DEPUTY SHERIFF	HOURLY	\$ 25.70	\$ 57,466.00	100-560-51041
	* JABLON, JAMES R	DEPUTY SHERIFF	HOURLY	\$ 25.70	\$ 57,466.00	100-560-51041
	* JONES, CASEY S	DEPUTY SHERIFF	HOURLY	\$ 25.70	\$ 57,466.00	100-560-51041
	* KERBY, JAMES A	DEPUTY SHERIFF	HOURLY	\$ 25.70	\$ 57,466.00	100-560-51041
	* MARTINEZ, JESUS GUADALUPE	DEPUTY SHERIFF	HOURLY	\$ 25.70	\$ 57,466.00	100-560-51041
	* MCANDREWS, JEFFREY	DEPUTY SHERIFF	HOURLY	\$ 25.70	\$ 57,466.00	100-560-51041
	* MCNAIR, COLTON LYNN	DEPUTY SHERIFF	HOURLY	\$ 25.70	\$ 57,466.00	100-560-51041
	* MITCHELL, MATTHEW T	DEPUTY SHERIFF	HOURLY	\$ 25.70	\$ 57,466.00	100-560-51041
	* MOJICA, HOLLIE N	DEPUTY SHERIFF COURTHOUSE SECURITY	HOURLY	\$ 25.70	\$ 57,466.00	100-560-51041
	* MOJICA, RICHARD F	DEPUTY SHERIFF	HOURLY	\$ 25.70	\$ 57,466.00	100-560-51041
	* PEACE, REID M	DEPUTY SHERIFF	HOURLY	\$ 25.70	\$ 57,466.00	100-560-51041
	* WILLIAMS, JUSTIN D	DEPUTY SHERIFF	HOURLY	\$ 25.70	\$ 57,466.00	100-560-51041
	* WILLIAMSON, MATTHEW REED	DEPUTY SHERIFF	HOURLY	\$ 25.70	\$ 57,466.00	100-560-51041
	* WILSON, ROBERT TRAVIS	DEPUTY SHERIFF	HOURLY	\$ 25.70	\$ 57,466.00	100-560-51041
	BAILEY, VALERIE L	COMMUNICATION OFFICER S.O.	HOURLY	\$ 20.06	\$ 44,855.00	100-560-51212
	BAKER, TRINITY A	COMMUNICATION OFFICER S.O.	HOURLY	\$ 18.56	\$ 41,501.00	100-560-51212
	COHORST, KARLEE A	COMMUNICATION OFFICER S.O.	HOURLY	\$ 20.06	\$ 44,855.00	100-560-51212
	ESQUIVEL, ASHLEY M	COMMUNICATION OFFICER S.O.	HOURLY	\$ 20.06	\$ 44,855.00	100-560-51212
	GILLIE, KATLYN T	COMMUNICATION OFFICER S.O.	HOURLY	\$ 20.06	\$ 44,855.00	100-560-51212
	HARRISON, MARISSA N	COMMUNICATION OFFICER S.O.	HOURLY	\$ 20.06	\$ 44,855.00	100-560-51212
	HOGG, NATALIE G	COMMUNICATION OFFICER S.O.	HOURLY	\$ 20.06	\$ 44,855.00	100-560-51212
	SPARKS, KAYLEE S	COMMUNICATION OFFICER S.O.	HOURLY	\$ 20.06	\$ 44,855.00	100-560-51212
	COLLE, HANNAH N	ASSISTANT CIVIL PROCESS & COMMUNICATIONS OFFICER	HOURLY	\$ 20.06	\$ 41,886.00	100-560-51214
	ENGLAND, KAREN ANN	ADMINISTRATIVE CLERK S.O.	HOURLY	\$ 21.11	\$ 44,078.00	100-560-51214
	WELK, LEIGH	ADMINISTRATIVE CLERK S.O.	HOURLY	\$ 21.11	\$ 44,078.00	100-560-51214

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Department	Name	Position Title	Rate Name	Rate Amount	YEARLY	GL Account
570 - CORRECTIONS/JAIL	JONES, SCOTT MITCHEL	JAIL ADMINISTRATOR - LIEUTENANT DEPUTY	HOURLY	\$ 26.83	\$ 59,992.00	100-570-51200
	* ADAMS, CHRISTOPHER P	ASST JAIL ADMIN SERGEANT	HOURLY	\$ 25.70	\$ 57,466.00	100-570-51200
	* WINDHAM, TIMOTHY J	ASST JAIL ADMIN SERGEANT	HOURLY	\$ 25.70	\$ 57,466.00	100-570-51200
	* ENDSLEY, RONALD W	DEPUTY SHERIFF DETENTION 570	HOURLY	\$ 25.70	\$ 57,466.00	100-570-51200
	* HOWARD, JOHN H	DETENTION CORPORAL	HOURLY	\$ 20.76	\$ 46,420.00	100-570-51200
	* SANDBAL, MADISON T	DETENTION CORPORAL	HOURLY	\$ 20.76	\$ 46,420.00	100-570-51200
	* WILDER, JOYCE A	DETENTION CORPORAL	HOURLY	\$ 20.76	\$ 46,420.00	100-570-51200
	* WILSON, LANE A	DETENTION CORPORAL	HOURLY	\$ 20.76	\$ 46,420.00	100-570-51200
	* BULLOCK, CHELSI E	SENIOR DETENTION OFFICER	HOURLY	\$ 20.06	\$ 44,855.00	100-570-51200
	* DANIELS, ISAIAH T	SENIOR DETENTION OFFICER	HOURLY	\$ 20.06	\$ 44,855.00	100-570-51200
	* LYLES, CHRISTINA CAIN	SENIOR DETENTION OFFICER	HOURLY	\$ 20.06	\$ 44,855.00	100-570-51200
	* BOZEMAN, WENDY	DETENTION OFFICER	HOURLY	\$ 19.02	\$ 42,529.00	100-570-51201
	* CABRA, WESLEY S	DETENTION OFFICER	HOURLY	\$ 19.02	\$ 42,529.00	100-570-51200
	* CANNADY, CHRISTOPHER	DETENTION OFFICER	HOURLY	\$ 16.81	\$ 37,588.00	100-570-51200
	* CASTLEBERRY, DAVID G	DETENTION OFFICER	HOURLY	\$ 19.02	\$ 42,529.00	100-570-51200
	* COLLINS, MARINNA L	DETENTION OFFICER	HOURLY	\$ 19.02	\$ 42,529.00	100-570-51200
	* DUGGER, TAKODA R	DETENTION OFFICER	HOURLY	\$ 19.02	\$ 42,529.00	100-570-51200
	* MURRY, DRAKE M	DETENTION OFFICER	HOURLY	\$ 19.02	\$ 42,529.00	100-570-51200
	* NAYLOR, KAREN M	DETENTION OFFICER	HOURLY	\$ 19.02	\$ 42,529.00	100-570-51200
	* SUMMERS, LAURNA V	DETENTION OFFICER	HOURLY	\$ 19.02	\$ 42,529.00	100-570-51200
	* WAGSTAFF, JEREMY H	DETENTION OFFICER	HOURLY	\$ 19.02	\$ 42,529.00	100-570-51200
	* VACANT	DETENTION OFFICER	HOURLY	\$ 19.02	\$ 42,529.00	100-570-51202
	* VACANT	DETENTION OFFICER	HOURLY	\$ 19.02	\$ 42,529.00	100-570-51203
	* VACANT	DETENTION OFFICER	HOURLY	\$ 19.02	\$ 42,529.00	100-570-51200
575 - FIRE MARSHAL/EMERG MGT	MURFF, BRYAN L	FIRE MARSHAL/EMC	SALARY	\$ 2,423.08	\$ 63,000.00	100-575-51020
	DEJOHN, JESSICA C	911 RURAL ADDRESSING COORDINATOR	HOURLY	\$ 22.29	\$ 46,542.00	100-575-51162
580 - DPS	GRIMES, GLENDA A	DPS SECRETARY	HOURLY	\$ 19.01	\$ 39,693.00	100-580-51050
581 - CONSTABLE 2&3	LAGRONE, BRACK A	CONSTABLE PCT 2 & 3	SALARY	\$ 2,423.08	\$ 63,000.00	100-581-51010
	* NAGLE, JEREMY J	DEPUTY CONSTABLE PCT 2 & 3	HOURLY	\$ 25.70	\$ 57,706.00	100-581-51041
585 - CONSTABLE 1&4	IVY, JEFFREY R	CONSTABLE PCT 1 & 4	SALARY	\$ 2,423.08	\$ 63,000.00	100-585-51010
	* LAKE, MICHAEL K	DEPUTY CONSTABLE PCT 1 & 4	HOURLY	\$ 25.70	\$ 57,705.00	100-585-51041
	VACANT	PART-TIME DEPUTY CONSTABLE PCT 1 & 4	HOURLY	\$ 25.70	\$ 40,092.00	100-585-51045

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Department	Name	Position Title	Rate Name	Rate Amount	YEARLY	GL Account
621 - Road & Bridge PCT 1	MAXEY, JOEL S	FOREMAN PCT 1	SALARY	\$ 2,153.12	\$ 55,981.00	200-621-51060
	MCKINLEY, RYAN J	MECHANIC PCT 1	HOURLY	\$ 23.50	\$ 49,115.00	200-621-51060
	HARRIS, ROLANDO D	OPERATOR PCT 1	HOURLY	\$ 22.29	\$ 46,587.00	200-621-51060
	HILDEBRAND, MICHAEL D	OPERATOR PCT 1	HOURLY	\$ 22.29	\$ 46,587.00	200-621-51060
	HOLCOMB, ROBERT M	OPERATOR PCT 1	HOURLY	\$ 22.29	\$ 46,587.00	200-621-51060
	JOHNSON, DWAYNE KEITH	OPERATOR PCT 1	HOURLY	\$ 22.29	\$ 46,587.00	200-621-51060
	LAWLESS, DAVID E	OPERATOR PCT 1	HOURLY	\$ 22.29	\$ 46,587.00	200-621-51060
	SHRELL, BRANT L	OPERATOR PCT 1	HOURLY	\$ 22.29	\$ 46,587.00	200-621-51060
	STUTES, BILLY MICHAEL	OPERATOR PCT 1	HOURLY	\$ 22.29	\$ 46,587.00	200-621-51060
	VACANT	OPERATOR PCT 1	HOURLY	\$ 22.29	\$ 46,587.00	200-621-51060
622 - Road & Bridge PCT 2	HARRISON, MITCHELL W	FOREMAN PCT 2	SALARY	\$ 2,153.12	\$ 55,981.00	200-622-51060
	LENNON, CHARLES L	MECHANIC PCT 2	HOURLY	\$ 26.25	\$ 54,863.00	200-622-51060
	BORN, JOSHUA ADAM	OPERATOR PCT 2	HOURLY	\$ 22.29	\$ 46,587.00	200-622-51060
	ELLIOTT, DAYTON W	OPERATOR PCT 2	HOURLY	\$ 22.29	\$ 46,587.00	200-622-51060
	ELLIS, STEVEN T	OPERATOR PCT 2	HOURLY	\$ 22.29	\$ 46,587.00	200-622-51060
	KIRKLAND, RODNEY	OPERATOR PCT 2	HOURLY	\$ 22.29	\$ 46,587.00	200-622-51060
	MCGUIRE, KEVIN D	OPERATOR PCT 2	HOURLY	\$ 22.29	\$ 46,587.00	200-622-51060
	STRONG, BOBBY T	OPERATOR PCT 2	HOURLY	\$ 22.29	\$ 46,587.00	200-622-51060
	WELCH, JAMES M	OPERATOR PCT 2	HOURLY	\$ 22.29	\$ 46,587.00	200-622-51060
623 - Road & Bridge PCT 3	FARMER, MICHAEL D	FOREMAN PCT 3	SALARY	\$ 2,153.12	\$ 55,981.00	200-623-51060
	SHOALMIRE, JONATHAN C	MECHANIC PCT 3	HOURLY	\$ 26.25	\$ 54,863.00	200-623-51060
	ANDERSON, ALVIN R	OPERATOR PCT 3	HOURLY	\$ 22.29	\$ 46,587.00	200-623-51060
	DAVIS, CODY LANE	OPERATOR PCT 3	HOURLY	\$ 22.29	\$ 46,587.00	200-623-51060
	HURLEY, SHANE T	OPERATOR PCT 3	HOURLY	\$ 22.29	\$ 46,587.00	200-623-51060
	LAWLESS, TRAVIS DANIEL	OPERATOR PCT 3	HOURLY	\$ 22.29	\$ 46,587.00	200-623-51060
	LONG, MICHAEL B	OPERATOR PCT 3	HOURLY	\$ 22.29	\$ 46,587.00	200-623-51060
	YOUNT, ROBERT RHETT	OPERATOR PCT 3	HOURLY	\$ 22.29	\$ 46,587.00	200-623-51060
	SEPULVADO III, JEFF P	TRUCK DRIVER PCT 3	HOURLY	\$ 17.22	\$ 35,990.00	200-623-51060
624 - Road & Bridge PCT 4	SPRADLEY, JOHN TIMMY	FOREMAN PCT 4	SALARY	\$ 2,153.12	\$ 55,981.00	200-624-51060
	CUMMINGS, HOLDEN S	MECHANIC PCT 4	HOURLY	\$ 26.25	\$ 54,863.00	200-624-51060
	CREECH, JACOB C	OPERATOR PCT 4	HOURLY	\$ 22.29	\$ 46,587.00	200-624-51060
	HARRISON, MARK G	OPERATOR PCT 4	HOURLY	\$ 22.29	\$ 46,587.00	200-624-51060
	LAWLESS, KEVIN W	OPERATOR PCT 4	HOURLY	\$ 22.29	\$ 46,587.00	200-624-51060
	SMITH, JAMES CLIFTON	OPERATOR PCT 4	HOURLY	\$ 22.29	\$ 46,587.00	200-624-51060
	STEPHENS, TRUITT D	OPERATOR PCT 4	HOURLY	\$ 22.29	\$ 46,587.00	200-624-51060
	TATE, ANDY P	OPERATOR PCT 4	HOURLY	\$ 22.29	\$ 46,587.00	200-624-51060
	TATE, TIMOTHY J	OPERATOR PCT 4	HOURLY	\$ 22.29	\$ 46,587.00	200-624-51060
	WIGGINS, PAUL E	OPERATOR PCT 4	HOURLY	\$ 22.29	\$ 46,587.00	200-624-51060
	VACANT	OPERATOR PCT 4	HOURLY	\$ 22.29	\$ 46,587.00	200-624-51060
	VACANT	OPERATOR PCT 4	HOURLY	\$ 22.29	\$ 46,587.00	200-624-51060
ALL PRECINCTS EQUALLY	HOLLOWAY, ANDY SHANE	WELDER/PC SIGN INSTALLER	HOURLY	\$ 23.68	\$ 49,491.00	
	ACTING FOREMAN RATE	ADDITIONAL HOURLY RATE OPERATOR	HOURLY	\$ 2.00		
	ACTING FOREMAN RATE	ADDITIONAL HOURLY RATE MECHANIC	HOURLY	\$ 0.25		
629 - FM&L	EARLE, MELANIE M	WAREHOUSE COORDINATOR	HOURLY	\$ 22.29	\$ 46,587.00	300-629-51060
	LAWSON, ROBERT A	TIRE REPAIR	HOURLY	\$ 23.03	\$ 48,133.00	300-629-51060

2025 SALARY SCHEDULE

Department	Name	Position Title	Rate Name	Rate Amount	YEARLY	GL Account
650 - LIBRARY	TURNER, KIMBERLY S	LIBRARY DIRECTOR	SALARY	\$ 1,957.69	\$ 50,900.00	100-650-51520
	POWELL, MICHELE S	LIBRARY TECHNICAL SERVICES COORDINATOR	HOURLY	\$ 20.48	\$ 42,763.00	100-650-51520
	WILSON, YOLANDA G	REFERENCE LIBRARIAN	HOURLY	\$ 18.38	\$ 38,378.00	100-650-51520
	ESPINOZA, SHERIANN E	LIBRARY FICTIONAL COORDINATOR	HOURLY	\$ 17.83	\$ 37,230.00	100-650-51520
	EARLE, ASHLEIGH MARIE	CHILDRENS LIBRARIAN	HOURLY	\$ 17.28	\$ 36,081.00	100-650-51520
	STANLEY, KAREN A	PART-TIME LIBRARIAN CLERK	HOURLY	\$ 13.13	\$ 20,483.00	100-650-51092
665 - AGRI LIFE EXTENSION	DUDLEY, JUSTIN L	AG EXTENSION AGENT	SALARY	\$ 853.31	\$ 22,186.00	100-665-51610
	DUDLEY, JUSTIN L	AG EXT AGENT EXPENSE ALLOWANCE	SALARY	\$ 342.31	\$ 8,900.00	100-665-51690
	MOON, CLARISSA A	HD EXTENSION AGENT	SALARY	\$ 853.31	\$ 22,186.00	100-665-51630
	MOON, CLARISSA A	HD EXTENSION AGENT	SALARY	\$ 123.08	\$ 3,200.00	100-665-51870
	WEST, LANI V	EXTENSION OFFICE SECRETARY	HOURLY	\$ 19.01	\$ 39,693.00	100-665-51050

NOTES TO THE SALARY SCHEDULE

Any positions which reflect hourly rates and salaries in excess of General Fund budgeted amounts are funded partially or entirely from special revenues available by state or federal law for particular offices. This includes employees in the District Attorney, Tax Assessor/Collector, and the Bailiff & Security Officer.

The District Attorney's Office has State Funds, Forfeiture Funds & Hot Check Fee Funds which can be used for the official statutory purposes of the office.

The District Attorney's Office State Forfeiture Funds can be budgeted by the District Attorney with only certain salary increases requiring approval by the Commissioners Court in accordance with applicable statutes.

At the discretion of the Tax Assessor/Collector the interest off of Vehicle Inventory Taxes may be used to supplement employee's salaries who administer the pre-payment of vehicle inventory taxes.

Courthouse Security funds are used to partially fund the Bailiff/Security Officer.

Any persons during the year filling vacated positions denoted with clothing allowances, or holiday pay shall automatically receive the same allowances unless otherwise changed by the Commissioners Court or the department head.

Some of the hourly rates and salaries reflect amounts which are below the budgeted amounts. As a part of this salary schedule approval, it is understood that most elected official or department heads can raise the salary levels to the total maximum budgeted amount for that line item. This can be done by submitting a request to Commissioners Court to record the increase in the minutes of the Court. Any increases for Road & Bridge employees require Commissioners' Court approval. No Salaries from the General Fund, Courthouse Security Fund, Road & Bridge Fund and/or FM & Lateral Fund can exceed the original budgeted salary or wages line unless the Commissioners Court grants such increase by budget amendment. As described earlier, some special revenue funds are available for additional salaries and wages in accordance with State and Federal statutes.

There are 26 pay periods in a year. Road & Bridge full-time employees are budgeted for 2090 hours and all other full-time employees are budgeted for 2088 hours. Sheriff Deputies and Jailers are under the 207K rule and have potential of being paid for hours worked up to 2,236 hours. Part-time employees are budgeted for 1,560 hours. Salaried employee's bi-weekly pay is determined by the yearly gross divided by 26 pay periods.

PANOLA COUNTY SHERIFF'S OFFICE

Office: 903-693-0333
Fax: 903-693-9366



314 W. Wellington
Carthage, Texas 75633

December 17, 2024

Sheriff Cutter Clinton

The Honorable Rodger McLane
Panola County Judge
110 S. Sycamore
Carthage, Texas 75633

Dear Judge McLane,

Please add the following item(s) to the next scheduled meeting of the Panola County Commissioner's Court:

Please record the employment of Wendy Bozeman as a Detention Officer for the Panola County Sheriff's Office at a pay rate of \$19.02 per hour plus the budgeted uniform allowance effective December 20, 2024.

Sincerely,

A handwritten signature in black ink that reads "Cutter Clinton". The signature is stylized with a large, sweeping "C" and a long, horizontal line extending from the end.

Cutter Clinton
Sheriff

CC/lw

CC: Jennifer Stacy
Joni Reed

Honesty, Integrity, Service



County of Panola



Jeff Ivy
Constable Precincts 1 & 4
314 W Wellington Street
Carthage, Texas 75633

December 23, 2024

The Honorable Judge Rodger McLane
Panola County Judge
110 S. Sycamore
Carthage, Texas 75633

Dear Judge McLane,

Please add the following item(s) to the next scheduled meeting of the Panola County Commissioner's Court:

Please record a change in position for Deputy Constable Kevin Lake from part-time Deputy Constable to full-time Deputy Constable for the Panola County Constable's Office Precinct 1&4 at a pay rate of \$25.70 per hour effective for January 1, 2025.

Sincerely,

Jeff Ivy
Panola County Constable 1&4

CC: Jennifer Stacy
Joni Reed

PANOLA COUNTY SHERIFF'S OFFICE

Office: 903-693-0333
Fax: 903-693-9366



314 W. Wellington
Carthage, Texas 75633

December 23, 2024

Sheriff Cutter Clinton

The Honorable Rodger McLane
Panola County Judge
110 S. Sycamore
Carthage, Texas 75633

Dear Judge McLane,

Please add the following item(s) to the next scheduled meeting of the Panola County Commissioner's Court:

Please record the change in rate of pay for Shakami Manning, Communications and Civil Process Sergeant for the Panola County Sheriff's Office, from \$25.70 per hour to \$25.98 per hour plus the budgeted uniform allowance effective January 1, 2025.

Sincerely,

A handwritten signature in dark ink, appearing to read "Cutter Clinton". The signature is stylized with a large, sweeping initial "C" and a trailing flourish.

Cutter Clinton
Sheriff

CC/lw

CC: Jennifer Stacy
Joni Reed

Honesty, Integrity, Service

PANOLA COUNTY SHERIFF'S OFFICE

Office: 903-693-0333
Fax: 903-693-9366



314 W. Wellington
Carthage, Texas 75633

December 23, 2024

Sheriff Cutter Clinton

The Honorable Rodger McLane
Panola County Judge
110 S. Sycamore
Carthage, Texas 75633

Dear Judge McLane,

Please add the following item(s) to the next scheduled meeting of the Panola County Commissioner's Court:

Please record the resignation of James Kerby as a Deputy Sheriff for the Panola County Sheriff's Office effective January 3, 2025.

Sincerely,

A handwritten signature in black ink that reads "Cutter Clinton". The signature is stylized, with a large, sweeping "C" and "l" that connect to the rest of the name.

Cutter Clinton
Sheriff

CC/lw

CC: Jennifer Stacy
Joni Reed

Honesty, Integrity, Service

PANOLA COUNTY SHERIFF'S OFFICE

Office: 903-693-0333
Fax: 903-693-9366



314 W. Wellington
Carthage, Texas 75633

December 23, 2024

Sheriff Cutter Clinton

The Honorable Rodger McLane
Panola County Judge
110 S. Sycamore
Carthage, Texas 75633

Dear Judge McLane,

Please add the following item(s) to the next scheduled meeting of the Panola County Commissioner's Court:

Please record the change in status for Jeffrey McAndrews from Detention Officer at a pay rate of \$19.02 per hour to Deputy Sheriff for the Panola County Sheriff's Office at a pay rate of \$25.70 per hour plus the budgeted uniform allowance effective December 28, 2024.

Sincerely,

A handwritten signature in black ink that reads "Cutter Clinton".

Cutter Clinton
Sheriff

CC/lw

CC: Jennifer Stacy
Joni Reed

Honesty, Integrity, Service

**NOTICE OF PROPOSED INSTALLATION
PIPELINE AND/OR UTILITY LINES**

TO: THE PANOLA COUNTY COMMISSIONER'S COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT, CARTHAGE, TEXAS

Formal notice is hereby given that:

Lacy Operations, Ltd.

_____ proposes to place a
(COMPANY NAME)

6 inch pipe within a 10.705 inch casing pipe line within the Right-of-Way
(PIPE SIZE)

of County Road: 265 as follows:
(NUMBER OF ROAD)

The proposed pipeline will cross under the indicated roads on the attached sheet.
Installation shall be made by boring a total length of 200 ft. line in Panola County.

The location and description of the proposed line and appurtenances is more fully shown by the copies of the drawings attached to this notice. The line will be constructed and maintained on the County Right-of-Way as directed by the County Commissioners in accordance with current Panola County Specifications.

Construction of this line will begin on or after the 27th day of
January 2025.

FIRM: Paul B. Pinson L.L.C.

BY: Paul B. Pinson

TITLE: Landman

ADDRESS: 3008 Bull Run Trail

Longview, Texas 75604

PHONE: (903) 932-2201

APPROVAL

December 31, 2024

TO: Lacy Operations, Ltd.
Attn: Paul B. Pinson
3008 Bull Run Trail
Longview, Tx. 75604

RE: **County Roads #265 & #267**

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed **6" pipe within a 10.705" casing pipe lines** within the right-of-way of **County Roads #265 & #267** as shown by accompanying drawings and notice except as noted below.

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
3. Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.

5. Parallel line will be installed as near the right-of-way lines as is possible and no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.
6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

Approved: 
COUNTY JUDGE

COMMISSIONERS:

Precinct #1	Billy Alexander
Precinct #2	David A. Cole
Precinct #3	Craig M. Lawless
Precinct #4	Dale LaGrone

CR 265 Pipeline Crossing

Legend

Lacy CR 265 North Crossings

Google Earth

ge © 2024 Airbus

1000 ft



CR 265 Middle Crossing

Legend

265

CR 265 Middle
Crossing

265

Google Earth

ge © 2024 Airbus

1000 ft



CR 265 Pipeline Crossing

Legend



Google Earth

ge © 2024 Airbus



**NOTICE OF PROPOSED INSTALLATION
PIPELINE AND/OR UTILITY LINES**

TO: THE PANOLA COUNTY COMMISSIONER'S COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT, CARTHAGE, TEXAS

Formal notice is hereby given that:

Lacy Operations, Ltd.

_____ proposes to place a
(COMPANY NAME)

6 inch pipe within a 10.705 inch casing pipe _____ line within the Right-of-Way
(PIPE SIZE)

of County Road: 267 _____ as follows:
(NUMBER OF ROAD)

The proposed pipeline will cross under the indicated roads on the attached sheet.
Installation shall be made by boring a total length of 200 ft. _____ line in Panola County.

The location and description of the proposed line and appurtenances is more fully shown by the copies of the drawings attached to this notice. The line will be constructed and maintained on the County Right-of-Way as directed by the County Commissioners in accordance with current Panola County Specifications.

Construction of this line will begin on or after the 27th _____ day of
January 2025 _____.

FIRM: Paul B. Pinson L.L.C.

BY: Paul B. Pinson

TITLE: Landman

ADDRESS: 3008 Bull Run Trail

Longview, Texas 75604

PHONE: (903) 932-2201

CR 267 Pipeline Crossing

Legend

Crossing Location

267

1794

267

2671

Google Earth

ge © 2024 Airbus



900 ft



Form #2201 Rev. 09/2017
Submit to:
SECRETARY OF STATE
Government Filings
Section P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

FILED FOR RECORD
IN MY OFFICE
AT 8:30 O'CLOCK A M
JAN 13 2025
BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

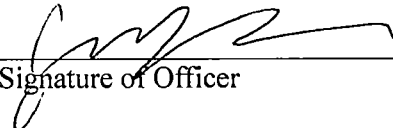
I, Justin Yates, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Panola County Emergency Services District No. 1

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12.23.24


Signature of Officer

Form #2204 Rev 9/2017

Submit to:

SECRETARY OF STATE
Government Filings Section

P O Box 12887

Austin, TX 78711-2887

512-463-6334

FAX 512-463-5569

Filing Fee: None



OATH OF OFFICE

This space reserved for office use
FILED FOR RECORD
IN MY OFFICE

AT 8:30 O'CLOCK A M

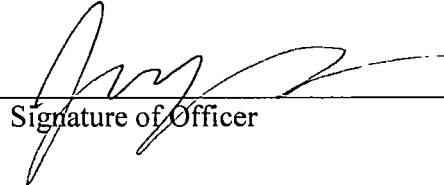
NOV 15 2025

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,

I, Justin Yates, do solemnly swear (or affirm), that I will faithfully execute the duties of the office of Panola County Emergency Services District No. 1 of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this State, so help me God.


Signature of Officer

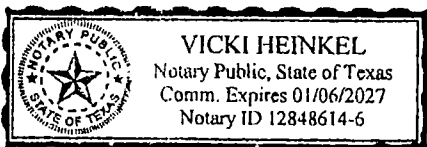
Certification of Person Authorized to Administer Oath

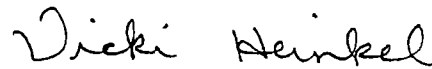
State of Texas

County of Panola

Sworn to and subscribed before me on this 23rd day of December, 2024.

(Affix Notary Seal,
only if oath
administered by a
notary.)





Signature of Notary Public or

Signature of Other Person Authorized to Administer An
Oath

Vicki Heinkel

Printed or Typed Name